

Non-teaching employees and volunteers in schools operated by Seventh-day Adventist Schools (South Queensland) Ltd are committed to the following values: Loyalty, Integrity, Dignity, Responsibility, Respect, Justice and Care.

### **We demonstrate *Loyalty* by:**

- Modelling and supporting commitment to the faith, and lifestyle values of the Seventh-day Adventist Church
- being punctual and conscientious in all duties
- dressing and behaving in a manner consistent with the standards expected by the school where we work
- advocating a drug and alcohol free lifestyle
- speaking supportively of the school where we work.

### **We demonstrate *Integrity* by:**

- being honest in words and actions
- acting within the law
- creating and maintaining appropriate relationships. This includes:
  - Interactions with students
  - Notifying the Principal immediately if there is reasonable cause to suspect that a student is being harmed or is likely to be harmed
  - Maintaining professional boundaries
  - Being fair and impartial.

### **We demonstrate *Dignity* by:**

- respecting diversity, treating students with care and compassion, respecting that each person has a unique family environment
- valuing each student without making comparisons with other students
- Being supportive of other staff members.

### **We demonstrate *Responsibility* by:**

- meeting the required standards for every task
- collaborating and cooperating with colleagues and administrators.

### **We demonstrate *Respect* by:**

- showing mutual respect, trust and confidentiality
- providing positive support for others.

### **We demonstrate *Justice* by:**

- being fair and reasonable at all times
- being committed to the wellbeing of individuals, the wider community and the common good of all people.

### **We demonstrate *Care* by:**

- being a positive influence and exercising sound judgment
- showing Christian care and compassion in all relationships
- paying careful attention to our duty of care to others
- Making safety in all its facets a high priority.